

EBI (Exit Benchmark Interview)

External, Indirect, Summative Measures

Targeted Performance Objective (Criteria for Success): Mean that is statistically equivalent or greater than other institutions

⇒ Met in All Years

*Select 6 Schools

Spring 2015	Spring 2016	AY 2016-2017	AY 2017-2018
U of Tulsa*	U of Tulsa*	U of Tulsa*	U of Tulsa*
Baylor U*	Baylor U*	Baylor U*	Baylor U*
Creighton U	Creighton U	Cedarville U	Cedarville U
Point Loma	Point Loma	Point Loma	Point Loma
Seattle Pacific U	Seattle Pacific U	Virginia State U	Virginia State U
U of Denver	U of Denver	Messiah College	Messiah College

*AACSB

**Carnegie Class: All Skyfactor participating institutions in the same Carnegie Classification as ORU

***All Institutions: All Skyfactor participating institutions

Oral Communication Skills (Q76 – Oral Presentation Skills)

Academic Term/Year	ORU COB	Select 6*	Carnegie Class**	All Institutions***	
Spring 2015	5.63	5.79	5.72	5.62	
Spring 2016	5.8	5.79	5.48	5.62	
AY 2016-2017	6.09	5.73	5.68	5.81	
AY 2017-2018	5.89	5.74	5.65	5.57	

ORU scored as well or better than other schools.

ORU scored better than other schools.

ORU scored better than other schools.

ORU's best year was AY 2016-2017

Written Communication Skills (Q77 – Writing Skills)

Academic Term/Year	ORU COB	Select 6*	Carnegie Class**	All Institutions***	
Spring 2015	5.00	5.03	5.19	5.14	
Spring 2016	4.79	5.08	5.13	5.15	
AY 2016-2017	5.23	5.06	5.25	5.14	
AY 2017-2018	4.95	4.96	5.23	5.11	

ORU scored worse than other schools.

ORU scored worse than other schools.

ORU scored better this year.

ORU scored worse than other schools.

ORU's best year was AY 2016-2017

Problem Solving Skills (Q81 – Ability to Solve Problems)

Academic Term/Year	ORU COB	Select 6*	Carnegie Class**	All Institutions***	
Spring 2015	6.04	5.81	5.77	5.77	
Spring 2016	5.8	5.86	5.69	5.78	
AY 2016-2017	6.07	5.87	5.79	5.76	
AY 2017-2018	5.83	5.81	5.74	5.71	

ORU scored better than other schools.

ORU scored better than other schools.

ORU scored better than other schools.

ORU's best year was AY 2016-2017

Critical Thinking Skills (Q79 – Ability to Think Critically)

Academic Term/Year	ORU COB	Select 6*	Carnegie Class**	All Institutions***	
Spring 2015	5.93	5.73	5.78	5.72	
Spring 2016	5.81	5.76	5.66	5.73	
AY 2016-2017	6.12	5.8	5.78	5.72	
AY 2017-2018	5.89	5.8	5.77	5.7	

ORU scored better than other schools.

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ORU scored better than other schools.

ORU's best year was AY 2016-2017

Teamwork (Q88 – Work in Teams)

Academic Term/Year	ORU COB	Select 6*	Carnegie Class**	All Institutions***	
Spring 2015	5.74	5.69	5.68	5.63	
Spring 2016	5.88	5.78	5.6	5.63	
AY 2016-2017	6.16	5.84	5.63	5.62	
AY 2017-2018	6.01	5.84	5.61	5.58	

ORU scored better than other schools.

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ORU scored better than other schools.

ORU's best year was AY 2016-2017

Professionalism Skills (Q91 – Work in Teams)

Academic Term/Year	ORU COB	Select 6*	Carnegie Class**	All Institutions***	
Spring 2015	5.74	5.69	5.68	5.63	
Spring 2016	5.88	5.78	5.6	5.63	
AY 2016-2017	6.16	5.84	5.63	5.62	
AY 2017-2018	6.01	5.84	5.61	5.58	

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Oral Communication Skills (Q76 – Oral Presentation Skills)

External, Indirect, Summative Measures

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⇒ **Met in All Years**

Academic Term/Year	ORU COB	Select 6*	Carnegie Class**	All Institutions***
Spring 2015	5.63	5.79 =	5.72 =	5.62 =
Spring 2016	5.80	5.79 =	5.48 >	5.62 =
AY 2016-2017	6.09	5.73 >	5.68 >	5.81 >
AY 2017-2018	5.89	5.74 =	5.65 =	5.57 >

***Spring 2015 “Select 6” Institutions:** The University of Tulsa (AACSB), Baylor University (AACSB), Creighton University, Point Loma Nazarene University, Seattle Pacific University, University of Denver

Spring 2016 “Select 6” Institutions: Same as Spring 2015

AY 2016-2017 “Select 6” Institutions: The University of Tulsa (AACSB), Baylor University (AACSB), Cedarville University, Point Loma Nazarene University, Virginia State University, Messiah College

AY 2017-2018 “Select 6” Institutions: Same as AY 2016-2017

****Carnegie Class:** All Skyfactor participating institutions in the same Carnegie Classification as ORU

*****All Institutions:** All Skyfactor participating institutions

Written Communication Skills (Q77 – Writing Skills)

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Spring 2016	4.79	5.08 =	5.13 <	5.15 <
AY 2016-2017	5.23	5.06 =	5.25 =	5.14 =
AY 2017-2018	4.95	4.96 =	5.23 =	5.11 =

Problem Solving Skills (Q81 – Ability to Solve Problems)

Targeted Performance Objective (Criteria for Success): Mean that is statistically equivalent or greater than other institutions

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Spring 2016	5.80	5.86 =	5.69 =	5.78 =
AY 2016-2017	6.07	5.87 =	5.79 >	5.76 >
AY 2017-2018	5.83	5.81 =	5.74 =	5.71 =

Critical Thinking Skills (Q79 – Ability to Think Critically)

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Spring 2016	5.81	5.76 =	5.66 =	5.73 =
AY 2016-2017	6.12	5.80 >	5.78 >	5.72 >
AY 2017-2018	5.89	5.80 =	5.77 =	5.70 =

Teamwork (Q88 – Work In teams)

Targeted Performance Objective (Criteria for Success): Mean that is statistically equivalent or greater than other institutions

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Spring 2015	5.74	5.69 =	5.68 =	5.63 =
Spring 2016	5.88	5.78 =	5.60 =	5.63 =
AY 2016-2017	6.16	5.84 >	5.63 >	5.62 >
AY 2017-2018	6.01	5.84 =	5.61 >	5.58 >

Professionalism Skills (Q91 – Build Professional Relationships)

Targeted Performance Objective (Criteria for Success): Mean that is statistically equivalent or greater than other institutions

⇒ **Met in All Years**

Academic Term/Year	ORU COB	Select 6	Carnegie Class	All Institutions
Spring 2015	5.55	5.67 =	5.66 =	5.64 =
Spring 2016	5.75	5.68 =	5.53 =	5.64 =
AY 2016-2017	5.91	5.79 =	5.66 =	5.62 >
AY 2017-2018	5.96	5.77 =	5.65 >	5.59 >